

MEMBERSHIP TERMS AND CONDITIONS

These Membership Terms and Conditions (“Agreement”) govern membership in [**Aureivia - Network14 Club**] (“Club”). By submitting an application for membership and/or paying membership fees, the applicant (“Member”, “you”, or “your”) agrees to be bound by these Terms.

1. PURPOSE OF THE CLUB

The Club is a professional business networking and engagement platform established for the purpose of:

- facilitating business networking opportunities;
- promoting professional growth and collaboration;
- encouraging ethical business relationships;
- supporting knowledge-sharing among members; and
- creating a respectful and productive business community.

2. ELIGIBILITY FOR MEMBERSHIP

Membership is open to individuals who:

- are at least 18 years of age;
- are business owners, professionals, entrepreneurs, executives, investors, or business stakeholders;
- provide accurate and complete application information;
- agree to abide by these Terms and Club policies.
- agree to abide by terms set forth for specific groupings

The Club reserves the sole right to approve, reject, or revoke membership applications at its discretion.

3. MEMBERSHIP ENROLMENT

By enrolling online:

- the applicant confirms all submitted information is true and accurate;
- the applicant agrees to comply with all Club rules and policies;
- membership shall commence only upon approval and receipt of payment.

The Club may conduct verification checks before approval.

4. MEMBERSHIP FEES

4.1 Membership fees shall be payable in advance and are non-refundable unless otherwise stated.

4.2 Membership fees may be annual, quarterly, monthly, or as prescribed by the Club.

4.3 Failure to pay renewal fees may result in suspension or termination of membership.

4.4 The Club reserves the right to revise membership fees with prior notice.

5. MEMBER BENEFITS

Members may be entitled to:

- attend Club meetings/events;
- participate in networking sessions;
- access member directories/resources;
- receive promotional opportunities;
- participate in Club programs.

Benefits may be amended at Club discretion.

6. BUSINESS ETIQUETTE AND PROFESSIONAL CONDUCT

All Members shall:

- conduct themselves professionally at all Club activities;
- treat fellow members, guests, staff, and partners with courtesy and respect;
- communicate honestly, respectfully, and ethically;
- maintain integrity in all business dealings;
- refrain from aggressive sales tactics, coercion, or undue solicitation;
- honour appointments, commitments, and introductions made through the Club;
- avoid disruptive, offensive, or inappropriate conduct.

Members shall represent both themselves and the Club in a professional manner at all times.

7. ANTI-HARASSMENT POLICY

The Club maintains a zero-tolerance policy for harassment.

Harassment includes but is not limited to:

- verbal abuse;
- threats or intimidation;
- discriminatory remarks;
- bullying;
- stalking;
- sexual harassment;
- unwanted physical contact;
- inappropriate advances;
- repeated unwanted communication;
- hostile or offensive behaviour.

Any Member engaging in harassment may face immediate suspension or termination without refund.

8. NON-DISCRIMINATION

Members shall not discriminate against any person on the basis of:

- race;
- ethnicity;
- nationality;
- religion;
- gender;
- sexual orientation;
- disability;
- age;
- marital status; or
- any legally protected characteristic.

Members agree:

For a multi cultural country like India, it is important that discrimination caused by groups, sub-groups formed on the basis of religion, regional identities, language identities can alienate other members. Any act of such alienation, isolation, politics will not be tolerated. In such a scenario, the membership of such group members, sub group members can be terminated by the committee.

9. CONFIDENTIALITY

Members agree:

- not to disclose confidential Club information;
- not to misuse proprietary business information obtained through membership;
- not to distribute member directories or contact details without consent.

The Club does not guarantee confidentiality between members unless separately agreed.

10. USE OF MEMBER DIRECTORY / CONTACT INFORMATION

Member contact details and directory information:

- shall be used solely for legitimate networking/business purposes;
- shall not be sold, distributed, or used for spam marketing;
- shall not be shared externally without consent.

Violation may result in termination.

11. EVENT RULES

Members attending Club events shall:

- register where required;
- attend punctually;
- comply with venue rules;

- behave respectfully toward speakers, hosts, and attendees;
- avoid excessive intoxication or disorderly conduct.

The Club may remove any attendee for misconduct.

12. CONFLICTS OF INTEREST

Members shall disclose conflicts of interest where relevant and avoid conduct detrimental to the Club's integrity.

13. INTELLECTUAL PROPERTY

All Club branding, materials, logos, content, and publications remain the property of the Club.

Members may not reproduce or use Club intellectual property without written consent.

14. MEDIA RELEASE

By attending Club events, Members consent to:

- photography,
- videography,
- audio recording,

for promotional and marketing purposes unless written objection is submitted beforehand.

15. COMPLAINTS AND DISCIPLINARY ACTION

Complaints regarding Member conduct may be submitted in writing.

The Club reserves the right to:

- investigate complaints;
- request explanations;
- impose warnings;
- suspend privileges;
- terminate membership.

All disciplinary decisions are final.

16. TERMINATION / SUSPENSION OF MEMBERSHIP

Membership may be suspended or terminated if:

- fees remain unpaid;
- Member breaches these Terms;
- Member damages Club reputation;
- Member behaves unethically/unprofessionally;
- Member engages in harassment/misconduct.

Termination may occur without refund.

17. RESIGNATION OF MEMBERSHIP

Members may resign at any time by written notice.

Fees paid remain non-refundable unless otherwise determined by the Club.

18. LIMITATION OF LIABILITY

The Club shall not be liable for:

- disputes between members;
- business losses resulting from networking introductions;
- actions of third-party members/guests;
- injury/loss/damage at events except where legally required.

Members participate at their own risk.

19. INDEMNITY

Members agree to indemnify and hold harmless the Club, its officers, directors, employees, and affiliates against claims arising from:

- Member misconduct;
- breach of these Terms;
- unlawful acts.

20. PRIVACY POLICY

Personal information collected during enrolment shall be handled in accordance with applicable privacy laws and the Club's Privacy Policy.

21. AMENDMENTS

The Club may amend these Terms at any time.

Updated Terms shall become effective upon publication on the Club's website/platform.

Continued membership constitutes acceptance.

22. GOVERNING LAW

These Terms shall be governed by the laws of **[Bengaluru, Karnataka, India]**.

Any disputes shall be subject to the exclusive jurisdiction of courts in **[Bengaluru, India]**.